

Delegate Selection Plan

For the 2012 Democratic National Convention

Issued by:



**DEMOCRATIC
PARTY *of*
OREGON**

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Section I
Introduction & Description of Delegate Selection Process

A. Introduction

1. Oregon has a total of 84 delegates and five alternates. (Call, I. & Appendix B.)
2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2012 Democratic National Convention (“Rules”), the Call for the 2012 Democratic National Convention (“Call”), the Regulations of the Rules and Bylaws Committee for the 2012 Democratic National Convention (“Regs.”), the By-laws and Rules of the Democratic Party of Oregon, the election laws of Oregon, and this Delegate Selection Plan. (Call, II.A.)
3. Following the adoption of this Delegate Selection Plan by the Democratic Party of Oregon, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The Chair of the Democratic Party of Oregon shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the Chair of the Democratic Party of Oregon and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (Regs. 2.5, 2.6 & 2.7)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the Democratic Party of Oregon will be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

B. Description of Delegate Selection Process

1. Oregon will use a proportional representation system based on the results of the presidential primary for apportioning delegates to the 2012 Democratic National Convention.
2. The “first determining step” of Oregon’s delegate selection process will occur with the presidential primary on **May 15, 2012**.
3. Voter Participation in Process
 - a. Participation in Oregon’s delegate selection process is open to all voters who wish to participate as Democrats. In order to participate in the 2012 primary, a voter must be registered by **April 24, 2012**. Voters must declare their party preference by the checking the appropriate box on the voter registration form.
 - b. At no stage of Oregon’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation.
 - c. No people shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. (Rule 2.E.)
 - d. No person shall vote in more than one district or subdistrict meeting which is the first meeting in the delegate selection process. (Rule 3.E. & Reg. 4.6.)

4. Oregon is participating in the state government-run presidential preference primary that will utilize government-run voting systems. The DNC requires the Democratic Party of Oregon to comply with all of the following, which are also required by Oregon law because Oregon is a 100 percent vote-by-mail system.
 - a. Promote the acquisition of accessible precinct based optical scan systems, wherever possible. (Rule 2.H.(1))
 - b. Seek enactment of legislation, rules, and policies at the state and local level to ensure that direct recording electronic systems include a voter verified paper trail (Rule 2.H.(2))
 - c. Seek enactment of legislation, rules and policies at the state and local level to ensure that both optical scan and direct recording electronic systems include recognized security measures. These measures include automatic routine manual audits comparing paper records to electronic records following every election and prior to certification or results where possible; parallel testing on election day; physical and electronic security for equipment; banning use of wireless components and connections; public disclosure of software design; use of transparent and random selection for all auditing procedures; and effective procedures for addressing evidence of fraud or error. (Rule 2.H.(3))

Section II Presidential Candidates

A. Ballot Access

1. A presidential candidate gains access to the Oregon presidential preference primary ballot by filing a petition or requesting the Secretary of State to place their name on the ballot by **March 6, 2012**. Oregon law provides two methods by which a presidential candidate's name may be placed on the primary ballot. The Secretary of State may place on the ballot the name of any candidate who is generally advocated or is recognized by the national news media. Alternately, a candidate may file a nominating petition containing the signatures of at least 5,000 registered Democrats, including 1,000 from each of the five congressional districts. Those Democrats signing must be registered in at least one-fourth of the counties in each congressional district and of these counties, signatures must be from at least 5 percent of the precincts. Write-in candidates are allowed, but must file a form with the Secretary of State in order for them to be counted.
2. The Secretary of State will mail a Voter's Pamphlet to each household in Oregon by **April 25, 2012**, the 20th day before the primary election (ORS 251.175). The Voter's Pamphlet will contain a picture and statements from those candidates who choose to purchase space. According to Oregon law, the deadline for submitting a picture and statement to the Secretary of State's office for inclusion in the Voter's Pamphlet will be **March 8, 2012**. The presidential candidate must either pay a fee of \$3,500 or collect 500 verified signatures. The law does not require that a presidential candidate purchase space in the Voter's Pamphlet.
 - a. The address of the Secretary of State's Elections Division is 255 Capitol St NE, Ste 501, Salem, OR 97310 and the phone number is 503-986-1518
3. Oregon votes by mail. Under Oregon law, ballots for the primary election will be mailed from county offices no sooner than **April 27, 2012**, the 18th day before the election,, and no later than **May 1, 2012**, the 14th day before the election (ORS 254.470(3)). Voters who do not receive their ballots through the mail will be able to pick them up at the county office where they are registered. Ballots for those individuals who are

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considered Long-Term Absent Voters, such as overseas military, will be mailed no later than **March 31, 2012**, the 45th day before the election (ORS 253.065(1)).

- 4. Each presidential candidate shall certify in writing to the Chair of the Democratic Party of Oregon, the name(s) of his or her authorized representative(s) by **March 8, 2012**. (Rule 12.D.(1))
- 5. Each presidential candidate (including uncommitted status) shall use his or her best efforts to ensure that his or her respective delegation within the state delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women. (Rule 6.I.)

Section III
Selection of Delegates and Alternates

A. District-Level Delegates

- 1. Oregon is allocated 47 district-level delegates. (Rule 8.C., Call, I.B., I.I. & Appendix B.)
- 2. District-level delegates shall be elected by a Presidential preference primary followed by a post-primary convention to be held **June 2, 2012**.
- 3. Apportionment of District-Level Delegates
 - a. Oregon's district-level delegates are apportioned among the congressional districts based on a formula giving equal weight to the vote in Oregon for the Democratic candidates in the 2008 presidential election, and to the vote for the Democratic candidate in the 2010 election for Oregon governor.
 - b. Oregon's total number of district-level delegates will be equally divided as much as possible between men and women. (Rule 6.C.(1) & Reg. 4.8.)
 - c. The district-level delegates are apportioned to districts as indicated in the following chart:

Congressional District	Men	Delegates Women	Total
CD 1	4	5	9
CD 2a*	1	2	3
CD 2b**	2	2	4
CD 3	6	6	12
CD 4	5	5	10
CD 5	5	4	9
Total	23	24	47

- d. The 2nd Congressional District is one of the largest in the United States. Because of the enormous size of the district, the 2nd is divided into subdistricts.
 - (1) *Subdistrict 2a comprises the 2nd District counties of Jackson, Klamath, and that part of Josephine County within the district.
 - (2) **Subdistrict 2b comprises the 2nd District counties of Baker, Crook, Deschutes, Gilliam, Grant, Harney, Hood River, Jefferson, Lake, Malheur, Morrow, Sherman, Umatilla, Union, Wallowa, Wasco and Wheeler.

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- e. Any person registered as a Democrat by **April 24, 2012** (as required by law) may become a delegate to their congressional district convention

4. District-Level Delegate Filing Requirements

- a. A district-level delegate candidate may run for election only within the district in which he or she is registered to vote. (Rule 12.H.)
- b. An individual can qualify as a candidate for district-level delegate to the 2012 Democratic National Convention by filing a statement of candidacy designating his or her presidential preference and a signed pledge of support for the presidential candidate with the Democratic Party of Oregon by **May 17, 2012**.
- c. Delegate candidates will file using an online form provided by the Democratic Party of Oregon that will be available on its website (www.dpo.org) by **March 1, 2012**. Volunteers will be established in each major county and in each legislative district to assist people who want to participate in the delegate selection process, but have difficulty using the online form. A delegate candidate must be a registered Democrat as of **April 24, 2012**, in the district where he/she has filed.
- d. All district-level delegates will be elected at district or subdistrict conventions on **June 2, 2012**. Convention locations will be announced by **March 1, 2012**, and will be held within each district or subdistrict.

5. Presidential Candidate Right of Review for District-Level Delegates

- a. The Chair of the Democratic Party of Oregon shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than **May 22, 2012 at 5 p.m.**, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rules 12.D. & 12.F.)
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Chair of the Democratic Party of Oregon by **May 25, 2012 at 5 p.m.**, a list of all such candidates he or she has approved, provided that approval be given to at least three times the number of candidates for delegate men and three times the number of candidates for delegate women. (Rule 12.E.(1), Reg. 4.23.)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the Chair of the Democratic Party of Oregon not later than **May 25, 2012, at 5 p.m.**
- d. National convention delegate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate at that level pledged to that presidential candidate (including uncommitted status). (Rule 12.E. & Reg. 4.23.)
- e. The Chair of the Democratic Party of Oregon shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in

section III.A.5.b of this Plan.

6. Fair Reflection of Presidential Preference

- a. Presidential Primary - Proportional Representation Plan (Rules 13.A., 13.B. & 13.D.)
The Oregon presidential primary election is a “binding” primary. Accordingly, delegate positions shall be allocated so as to fairly reflect the expressed presidential preference of the primary voters in each district. The National Convention delegates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15 percent threshold shall not be awarded any delegates.
- b. Within a district, if no presidential preference reaches a 15 percent threshold, the threshold shall be the percentage of the vote received in that district by the front-runner minus 10 percent. (Rule 13.F.)
- c. The Democratic Party of Oregon will allocate delegate positions among the presidential candidates who qualify on **May 18, 2012**, using the results from the presidential primary.
- d. When delegates listed on an official roster register at the congressional district conventions for which they are a delegate, they shall specify the candidate caucus in which they will participate, sign a statement of support for that presidential candidate, and be given the official ballot for that caucus. No delegate shall vote in more than one candidate caucus, and all caucus balloting shall begin at the same time. In order for a ballot to be counted, it must be signed by the delegate casting the ballot.

7. Equal Division of District-Level Delegates

- a. District-level delegates will be elected as shown on the chart (3c). Men and women delegate candidates will be elected on ballots that are separated by gender.

8. Selection of District Level Delegates

- a. The selection of the district level delegates will occur at a time to be determined on **June 2, 2012**, at locations to be determined in the districts indicated on the chart (3c). The rules for the district conventions will be published by the Democratic Party of Oregon on its website no later than **March 1, 2012**.
- b. Names of delegate candidates qualifying will be placed on a ballot given to district convention delegates. A ballot must be signed to be counted.
- c. Priority of Consideration
 - (1) In the selection of the district level delegates priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian/Pacific Americans, members of the Gay/Lesbian/Bisexual/Transsexual (GLBT) community, and women.
 - (2) In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race/ethnicity, age, sexual orientation, gender identity or disability.
 - (3) The election of district level delegates may be used to achieve the representation goals established in the Affirmative Action section of this Plan.

9. The Chair of the Democratic Party of Oregon shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the Oregon's district-level delegates to the Democratic National Convention within 10 days after their election. (Rule 8.C. & Call, IV.A.)

B. Unpledged Delegates

1. Unpledged Party Leaders and Elected Officials

- a. The following categories (if applicable) shall constitute the Unpledged Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; (Rule 9.A.(1), Call, I.F., J., & Reg. 4.13.)
 - (2) Democratic President and Democratic Vice President (if applicable); (Rule 9.A.2., Call I.G.)
 - (3) All of Oregon's Democratic Members of the U.S. House of Representatives and the U.S. Senate; (Rule 9.A.(3), Call I.H. & J.)
 - (4) The Democratic Governor; (Rule 9.A.(4), Call I.H. & J.)
 - (5) "Distinguished Party Leader" delegates who legally reside in the state (if applicable); [Persons who qualify as "Distinguished Party Leader" delegates are: all former Democratic Presidents or Vice Presidents, all former Democratic Leaders of the U.S. Senate, all former Democratic Speakers of the U.S. House of Representatives and Democratic Minority Leaders, as applicable, and all former Chairs of the Democratic National Committee.] (Rule 9.A.(5), Call I.G., and Reg. 4.13.)
- b. The certification process for the Unpledged Party Leader and Elected Official delegates is as follows:
 - (1) Not later than **March 1, 2012**, the Secretary of the Democratic National Committee shall officially confirm to the Chair of the Democratic Party of Oregon the names of the unpledged delegates who legally reside in Oregon. (Rule 9.A.)
 - (2) Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above. (Call, IV.B.1.)
 - (3) The Chair of the Democratic Party of Oregon shall certify in writing to the Secretary of the DNC the presidential preference of state's unpledged delegates 10 days after the completion of the Oregon's Delegate Selection Process. (Call, IV.B)

C. Pledged Party Leader and Elected Official (PLEO) Delegates

1. Oregon is allotted eight pledged Party Leader and Elected Official (PLEO) delegates. (Call, I.D., E. & Appendix B)

2. Pledged PLEO Delegate Filing Requirements

- a. Individuals shall be considered for the pledged Party Leader and Elected Official delegate positions by giving priority of consideration to big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. (Rule 9.B.(1) & Reg. 4.15.)
- b. An individual can qualify as a candidate for PLEO delegate to the 2012 Democratic National Convention by filing a statement of candidacy designating his or her presidential preference and a signed pledge of support for the presidential candidate with the Democratic Party of Oregon by **May 17, 2012**.
- c. Delegate candidates will file using an online form provided by the Democratic Party of Oregon that will be available on its website (www.dpo.org) by **March 1, 2012**. Volunteers will be established in each major county and in each legislative district to assist people who want to participate in the delegate selection process, but have difficulty using the online form.
- d. A delegate candidate must be a registered Democrat in Oregon as of **April 24, 2012**.
- e. If an individual files to run as a candidate for PLEO delegate, but doesn't meet the qualifications listed in 2a, that person will be ruled ineligible for consideration.
- f. The PLEO filing deadline is the same as all other delegate filing deadlines. PLEO delegates will be elected at the state convention to be held on **June 16, 2012**.

3. Presidential Candidate Right of Review for Pledged Party Leaders and Elected Official Delegates (PLEO)

- a. The Chair of the Democratic Party of Oregon shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than **May 22, 2012 at 5 p.m.**, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (Rules 9.B.(3) & 12.D.)
- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the Chair of the Democratic Party of Oregon Chair, by **May 25, 2012 at 5 p.m.**, a list of all such candidates he or she has approved, as long as approval is given to at least two names for every position to which the presidential candidate is entitled. (Rule 12.E.(2) & Reg. 4.23.)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Chair of the Democratic Party of Oregon not later than **May 25, 2012 at 5 p.m.**
- d. The Chair of the Democratic Party of Oregon shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three business days of returning the list of approved pledged PLEO candidates as indicated in section III.C.3.b of this Plan.

4. Selection of Pledged Party Leader and Elected Official Delegates

- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (Rule 9.B.(2), 10.C., 13.E. & F.)
- b. Selection of the pledged PLEO delegates will occur at a time to be determined on **June 16, 2012** at the state convention at a location to be determined, which is after the election of district-level delegates and prior to the selection of at-large delegates and alternates. The rules for the state convention will be published by the Democratic Party of Oregon on its website no later than **March 1, 2012**. (Rule 9.B.)
- c. Names of delegate candidates qualifying will be placed on a ballot given to state convention delegates. A ballot must be signed to be counted.
- d. Alternates are not elected at the PLEO level but are combined with the at-large alternates and elected as one unit.
- e. The Chair of the Democratic Party of Oregon shall certify in writing to the Secretary of the Democratic National Committee the election of Oregon's pledged Party Leader and Elected Official delegates to the Democratic National Convention within 10 days after their election. (Rule 8.D. & Call, IV.A.)

D. At-Large Delegates and Alternates

1. The state of Oregon will have 15 at-large delegates and five at-large alternates. (Rule 8.C., Call, I.B., II. & Appendix B)
2. At-Large Delegate and Alternate Filing Requirements
 - a. An individual can qualify as a candidate for at-large delegate or alternate to the 2012 Democratic National Convention by filing a statement of candidacy designating his or her presidential preference and a signed pledge of support for the presidential candidate with the Democratic Party of Oregon by **May 17, 2012**.
 - b. Delegate candidates will file using an online form provided by the Democratic Party of Oregon that will be available on its website (www.dpo.org) by **March 1, 2012**. Volunteers will be established in each major county and in each legislative district to assist people who want to participate in the delegate selection process, but have difficulty using the online form.
 - c. A delegate candidate must be a registered Democrat in Oregon as of **April 24, 2012**.
 - d. The filing form and statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the state convention, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing.
3. Presidential Candidate Right of Review
 - a. The Chair of the Democratic Party of Oregon shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 10 minutes after completion of the PLEO delegate selection on **June 16, 2012**, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate.

- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Chair of the Democratic Party of Oregon, not later than 10 minutes after receiving the list of candidates from the Chair of the Democratic Party of Oregon on **June 16, 2012** a list of all such candidates he or she has approved, provided that, at a minimum, two names remains for every national convention delegate or alternate position to which the presidential candidate is entitled.
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Chair of the Democratic Party of Oregon not later than 20 minutes after the PLEO delegates are selected on **June 16, 2012**.
- d. The Chair of the Democratic Party of Oregon shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in section III.D.3.b of this Plan.

4. Fair Reflection of Presidential Preference

- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the state-wide primary vote.
- b. Preferences which have not attained a 15 percent threshold on a state-wide basis shall not be entitled to any at-large delegates. (Rule 13.E.)
- c. If no presidential preference reaches a 15 percent threshold, the threshold shall be the percentage of the statewide vote received by the front-runner, minus 10 percent. (Rule 13.F.)
- d. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. (Rule 10.C.)
- e. If a given presidential preference is entitled to one or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one at-large alternate position. (Rule 18.B., Call, I.I. & Reg. 4.30. & 4.33.)

5. Selection of At-Large Delegates and Alternates

- a. The selection of the at-large delegates and alternates will occur at a time to be determined on **June 16, 2012**, at a location to be determined, at the state convention, after all pledged Party Leader and Elected Official delegates have been selected. The rules for the state convention will be published by the Democratic Party of Oregon on its website no later than **March 1, 2012**.
- b. Names of delegate candidates qualifying will be placed on a ballot given to state convention delegates. A ballot must be signed to be counted.
- c. Priority of Consideration

- (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian/Pacific Americans, members of the Gay/Lesbian/Bisexual/Transsexual (GLBT) community, and women.
 - (2) In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race/ethnicity, age, sexual orientation, gender identity or disability.
 - (3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this Plan.
 - (4) Delegates and alternates are to be considered separate groups for this purpose.
- d. The Chair of the Democratic Party of Oregon shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. (Rule 8.C. & Call, IV.A.)

E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following:
 - a. Permanent Replacement of a Delegate: (Rule 18.D.(2))
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the National Convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and sex of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one alternate, and that alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.(2), the Democratic Party of Oregon's State Central Committee shall, at the time of a subsequent permanent replacement, replace an at-large delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women. (Reg. 4.32.)
 - b. Temporary Replacement of a Delegate: (Rule 18.D.(3))
 - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate he/she replaces, and to the extent possible shall be of the same sex and from the same political subdivision within the state as the delegate.

- c. Once at the convention, the delegation will elect permanent and temporary replacements of delegates.
 - d. Certification of Replacements
 - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the Chair of the Democratic Party of Oregon. (Rule 18.D.(2))
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by Oregon's Democratic Chair to the Secretary of the Democratic National Committee within three days after the replacement is selected. (Call, IV.D.1.)
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 48 hours before the first official session of the Convention is scheduled to convene. (Call, IV.D.1. & Reg. 4.31.)
 - (4) In the case where a pledged delegate is permanently replaced after 48 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet (Call, VIII.F.3.d., VIII.F.3.b. & Reg. 5.5.)
 - e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same sex and, to the extent possible, from the same political subdivision as the alternate being replaced. (Rule 18.E.)
2. Unpledged delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Rule 18.E. & Reg. 4.33.)
- a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (Call, IV.D.2.a.)
 - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2012 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged delegates. (Call, IV.D.2.b.)
 - c. Unpledged distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (Call, IV.C.2.c.)

- d. In no case may an alternate cast a vote for an unpledged delegate. (Call, VIII.F.3.d.)

Section IV Convention Standing Committee Members

A. Introduction

1. Oregon has been allocated two member(s) on each of the three standing committees for the 2012 Democratic National Convention (Credentials, Platform and Rules), for a total of six members. (Call, VII.A. & Appendix D.)
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2012 Democratic National Convention. (Call, VII.A.3.)
3. These members will be selected in accordance with the procedures indicated below. (Rule 1.G.)

B. Standing Committee Members

1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Oregon's National Convention delegates, at a meeting to be held after the state convention on **June 16, 2012**.
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call, VII.B.1.)
2. Allocation of Members
 - a. The members of the standing committees allocated to Oregon shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in Oregon's delegation to calculate the at-large apportionment pursuant to Rule 13.E. of the Delegate Selection Rules. (Call, VII.C.1. & Reg. 5.7.)
 - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Oregon. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two positions, etc. (Call, VII.C.2.)
 - c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call, VII.C.3.)

- d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call, VII.C.4.)

3. Presidential Candidate Right of Review

- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. (Call, VII.D.1.)
- b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the Chair of the Democratic Party of Oregon, by **June 16, 2012**, a minimum of one name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one person for each slot awarded to such candidate for members of standing committees. (Call, VII.D.2.)

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Oregon's affirmative action goals and that their respective members are equally divided between men and women. (Rule 6.I. & Reg. 4.9.)
- b. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a female, the second position for a male, and the remaining positions shall be designated in like fashion, alternating between females and males. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by sex, the designation shall continue with the Platform Committee, then the Rules Committee.

(1) A separate election shall be conducted for membership on each standing committee.

(2) The membership of the standing committees shall be equally divided.

(3) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate sex.

5. Certification and Substitution

- a. The Chair of the Democratic Party of Oregon shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three days after their selection. (Call, VII.B.3.)
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election

procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three days after the substitute member is selected. (Call, VII.B.4.)

Section V The Delegation

A. Oregon will select one person to serve as Delegation Chair and two to serve as Convention Pages. (Call, IV.E., F.1. & Appendix C.)

B. Delegation Chair

1. Selection Meeting

- a. The Delegation Chair shall be selected by a quorum of the Oregon's National Convention Delegates, at a meeting to be held on **June 16, 2012**, just after the state convention.
- b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (Rule 3.C.)

2. The Chair of the Democratic Party of Oregon shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three days after his or her selection. (Call, IV.E.)

C. Convention Pages

1. Two people will be selected to serve as Oregon's Convention Pages by the Chair of the Democratic Party of Oregon in consultation with the members of the Democratic National Committee from the state. This selection will take place after the close of the state convention on **June 16, 2012**.
2. The Convention Pages shall be as evenly divided between men and women as possible under the state allocation and shall reflect as much as possible, the Affirmative Action guidelines in the Affirmative Action Plan. (Reg. 5.6.A.)
3. The Chair of the Democratic Party of Oregon shall certify the individuals to serve as Oregon's Convention Pages in writing to the Secretary of the Democratic National Committee within three days after the selection. [This certification shall be made not later than the time the state certifies its standing committee members.] (Call, IV.F.3. & Reg. 5.6.B.)

Section VI General Provisions and Procedural Guarantees

A. The Democratic Party of Oregon reaffirms its commitment to an open party by incorporating the 'six basic elements' as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rules 4.A. & C.)

1. All public meetings at all levels of the Democratic Party in Oregon should be open to all members of the

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Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or physical disability (hereinafter collectively referred to as "status"). (Rule 4.B.(1))

2. No test for membership in, nor any oaths of loyalty to the Democratic Party in Oregon should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on "status." (Rule 4.B.(2))
 3. The time and place for all public meetings of the Democratic Party of Oregon on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.(3))
 4. The Democratic Party in Oregon, on all levels, should support the broadest possible registration without discrimination based on "status." (Rule 4.B.(4))
 5. The Democratic Party in Oregon should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the Democratic Party of Oregon will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. (Rule 4.B.(5))
 6. The Democratic Party in Oregon should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the Democratic Party of Oregon. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within the Democratic Party of Oregon will have full and adequate opportunity to compete for office. (Rule 4.B.(6))
- B. Discrimination on the basis of 'status' in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
- C. Oregon's delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. (Rule 6.C.)
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 12.A.)
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. (Rule 12.I.)
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 12.J.)
- G. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 12.H. & Reg. 4.24.)

- H. Forty percent of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 15)
- I. Proxy voting is prohibited at all levels of the delegate selection process, by the Bylaws of the Democratic Party of Oregon.
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (Rule 17.A.)
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (Rule 17.B.)
- L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. (Rules 1.F. & 11.B.)
- M. In electing and certifying delegates and alternates to the 2012 Democratic National Convention, Oregon thereby undertakes to assure all Democratic voters in the state full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end, and that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2012 Democratic National Convention, and that the voters in Oregon will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States, and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees for the Democratic National Convention. (Call, II.B.)
- N. Participants in the delegate selection process must fill out a filing form that will be available on the Democratic Party of Oregon website (www.dpo.org) by **March 1, 2012**. That filing period will close at **5 p.m. on May 17, 2012**. Paper forms will not be available. The DPO will train volunteers in each actively organized county party who will be available to help participants fill out the online form. In those counties that are not actively organized, DPO staff, officers and other volunteers will be available.

Section VII Affirmative Action, Outreach and Inclusion Plan

A. Statement of Purpose and Organization

- 1. Purpose and Objectives
 - a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Oregon. (Rule 5.A.)

- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
- c. All public meetings at all levels of the Democratic Party of Oregon are open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or physical disability (hereinafter collectively referred to as “status”). (Rule 4.B.(1))
- d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race/ethnicity, age, sexual orientation, or disability, Oregon has developed Party outreach programs. Such programs include recruitment, education and training, in order to achieve full participation by such groups and diversity in the delegate selection process and at all levels of Party affairs for 2012. (Rule 5.C & Reg. 4.7.)
- e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Democratic Party of Oregon has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders, members of the GLBT community, and women. (Rule 6.A.)
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A.(1))
 - (2) This goal shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.(2))
- f. In order to achieve full participation of other groups that may be under-represented in Party affairs, including members of the GLBT community, people with disabilities and youth, the Democratic Party of Oregon has adopted and will implement Inclusion Programs.

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the Chair of the Democratic Party of Oregon on **March 1, 2011**
- b. The Chair of the Democratic Party of Oregon shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State’s Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information no later than **March 15, 2011**.
- c. The Committee shall consist of members from each delegate district representing the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan. [Attach “Exhibit #1”- listing the members of the Affirmative Action Committee and identifying each member’s relevant demographic (“status”) information.]
- d. The Affirmative Action Committee shall be responsible for:
 - (1) Reviewing the proposed Delegate Selection and Affirmative Action Plans and making

recommendations to the Chair of the Democratic Party of Oregon.

- (2) Reviewing the proposed Inclusion Programs and making recommendations to the Chair of the Democratic Party of Oregon.
 - (3) Directing the implementation of all requirements of the Affirmative Action section of this Plan.
 - (4) Implementing a financial assistance program for delegates and alternates. (Rule 6.G.)
 - (5) Ensuring, on behalf of the Democratic Party of Oregon State Central Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. (Rule 6.E.)
- e. Financial and staff support for the Affirmative Action Committee shall be provided by the Democratic Party of Oregon to the greatest extent feasible, including, but not limited to, making available on a priority basis, the Democratic Party of Oregon's staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan shall begin on **September 16, 2011**, with the distribution of the press kits, and will continue through the end of the delegate selection process. (Rule 1.F.)

B. Efforts to Educate on the Delegate Selection Process

1. Well publicized educational workshops will be conducted in each of the delegate districts beginning in February 2012. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places which are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace. (Rules 3.A., 3.C. & 3.D.)
2. A speakers bureau of volunteers from the Affirmative Action Committee comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.
3. The Democratic Party of Oregon's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The Democratic Party of Oregon will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where and when persons can register to vote; and delegate district maps. As well, the Democratic Party of Oregon shall also make available copies of the Democratic Party of Oregon's Bylaws, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan, rules for the district and state conventions, a relevant state statutes at no cost. Copies of documents related to Oregon's delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various delegate districts not later than **Feb. 1, 2012**.

5. The Democratic Party of Oregon shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. (Rule 2.C.)

C. Efforts to Publicize the Delegate Selection Process

1. Special attention shall be directed at publicizing the delegate selection process in Oregon. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process and where to get additional information, including the online filing form. The foregoing information will also be published on the Democratic Party of Oregon's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rules 3.C. and 3.D.)
2. Newspapers, radio and television will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio and television stations by the Chair of the Democratic Party of Oregon, Affirmative Action Committee members and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. [Attach "Exhibit #2" - a listing of the media outlets to receive this information, either as a whole or as part "A" ("Major Daily Newspapers, Radio and Television Stations") and part "B" - ("Other 'Non-Minority' Media Outlets.")] (Rules 4.B.(3) & 6.D.)
3. A priority effort shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Native American, Asian Americans and Pacific Islanders, Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, gay and lesbian press, disability press, and any other speciality media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
 - b. The Democratic Party of Oregon shall be responsible for the implementation of this publicity effort. [Attach the list of "Constituency and Specialty Media Outlets and Targeted Groups" as part "C" of "Exhibit #2"] For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of [specify type(s) of event(s) involved in the delegate selection process, i.e. caucuses, conventions, meetings, etc.] shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. (Rule 6.D.)
4. Not later than **Sept. 16, 2011**, a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:
 - a. a summary of all pertinent rules related to the Oregon's delegate selection process;
 - b. a map of delegate districts and how many delegates will be elected within each district;
 - c. a summary explaining the operation and importance of the 2012 Convention; and

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- d. materials designed to encourage participation by prospective delegate candidates.

D. Representation Goals

1. The Democratic Party of Oregon has determined the demographic composition of African Americans, Hispanic/Latino Americans, Native Americans, Asian Americans and Pacific Islanders, and GLBT community members in the Oregon's Democratic electorate. These constituency percentages shall be established as goals for representation in the state's convention delegation. (Rule 6.A.)
2. The Democratic Party of Oregon has chosen to establish these percentages as goals for representation in the state's convention delegation based upon 2010 Census data and other reliable data available to the Party.
 - a. The population of Oregon adults who identified themselves as being at least half African American was 2.1 percent. African Americans voted 95 percent Democratic in 2008, resulting in a representational goal percentage of 3.3 percent.
 - b. The population of Oregon adults who identified themselves as being at least half Hispanic/Latino was 9.1 percent. Turnout percentages are low among Hispanic/Latino Americans (49 percent nationally in 2008) and many counted in the Census are not citizens. However, the percentage of Hispanic/Latino adults in Oregon grew by 71 percent from 2000 to 2010, and their Democratic voting performance was 70 percent. Based upon these trends, the Plan establishes a Hispanic/Latino representational goal of 9.1 percent
 - c. The population of Oregon adults who identified themselves as being at least half Native American was 2.3 percent. While precincts that are largely Native American vote solidly Democratic, their turnout is low, resulting in an unchanged representational goal of percentage of 2.3 percent.
 - d. The population of Oregon adults who identified themselves as at least half Asian or Pacific Islander was 4.7 percent. Exit polls from 2008 list Asian/Pacific Islanders as a smaller portion of the electorate than their adult population. Exit polls did list Asian/Pacific Islander Americans as voting solidly Democratic, but at percentages lower than African and Hispanic/Latino Americans, resulting in an unchanged representational goal percentage of 4.7 percent.
 - e. GLBT community members are not counted separately in the 2010 Census. Most estimates of Oregon's GLBT population range between 5 to 8.8 percent. GLBT voting performance, according to a national exit poll, was 81 percent. Establishing the GLBT electorate at the mid-range of 6.9 percent, and factoring in high GLBT Democratic voting performance the representational goal was increased from 7 percent in 2008 to 9.6 percent.

Representation Goals	African Americans	Hispanic/Latino Americans	Native Americans	Asian/Pacific Islander Americans	Gay, Lesbian, Bisexual and Transgender Americans
Percent Democratic Electorate	3.3 percent	9.1 percent	2.3 percent	4.7 percent	9.6 percent
Numerical Goals	3	8	2	4	8

3. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and unpledged) shall be compared with the Democratic Party of Oregon's

goals in order to achieve an at-large selection process which helps to bring about a representative balance.

4. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the Democratic Party of Oregon to conduct outreach activities such as recruitment, education and training. (Rule 6.A.(3))

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the Democratic Party of Oregon in meeting the demographic representation goals reflected in the Affirmative Action Plan.
2. Each presidential candidate must submit a written statement to the Chair of the Democratic Party of Oregon by **Dec. 1, 2011**, which indicates the specific steps he or she will take to encourage full participation in Oregon's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate. (Rule 6.H.(1))
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.(2))
4. Presidential candidates shall use their best effort to ensure that their respective delegations within Oregon's delegate, alternate and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations. (Rule 6.I. & Reg. 4.9.)

F. Inclusion Programs

1. In order to achieve full participation of other groups that may be under-represented in Party affairs, including members of the GLBT community, people with disabilities and youth, the Democratic Party of Oregon has adopted and will implement Inclusion Programs.
2. The Democratic Party of Oregon has taken reasonable steps to determine the composition of members of the GLBT community, people with disabilities, and youth in the state's Democratic electorate.
3. In securing this level of full participation, the Democratic Party of Oregon will conduct the education and publicity outreach efforts outlined in Sections B and C of this Section respectively.
4. The Democratic Party of Oregon will make accommodations to facilitate greater participation by people with disabilities. Facilities used for the conventions will be accessible to those who require assistance with walking. If the DPO is aware of a specific disability, either through notification through the online filing form or any other communication received by the May 17, 2012 filing deadline, it will make arrangements to provide the service needed by that participant.

Section VIII Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the Regulations of the DNC Rules and Bylaws Committee for the 2012 Democratic National Convention (Regs., Sec. 3.), and the “Rules of Procedure of the Credentials Committee of the 2012 Democratic National Convention.” (Call, Appendix A.)
2. Under Rule 20.B. of the 2012 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plans. (Rule 20.B. & Call Appendix A.)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2012 Democratic National Convention. (Call, Appendix A. & Reg., 3.1.)
4. Challenges to the credentials of delegates and alternates to the 2012 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2012 Democratic National Convention.” (Call, Appendix A)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the Call for the 2012 Democratic National Convention. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (Call, VII.B.5.)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2012 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the Democratic Party of Oregon upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A.), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the Democratic Party of Oregon and Challenges to the Plan

1. A challenge to the status of the Democratic Party of Oregon's State Central Committee as the body entitled to sponsor a delegation from Oregon shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of Oregon's delegate selection process. (Rule 20.A. & Reg. 3.4.A.)
2. A challenge to Oregon's Delegate Selection Plan shall be filed with the Chair of the Democratic Party of Oregon and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (Reg. 3.4.B.)
3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly

implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C.)

2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the Democratic Party of Oregon State Central Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The Democratic Party of Oregon has 21 days to render a decision. Within 10 days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the Democratic Party of Oregon renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21-day period. (Regs. 3.4.C., E., & H.)
3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If Democratic Party of Oregon has adopted and implemented an approved affirmative action program, the Democratic Party of Oregon shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B.) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. (Reg. 3.4.C.)
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section IX Summary of Plan

A. Selection of Delegates and Alternates

1. Oregon will use a proportional representation system based on the results of the primary apportioning its delegates to the 2012 Democratic National Convention.
2. The “first determining step” of Oregon’s delegate selection process will occur on **May 15, 2012**, with a presidential primary.
3. The filing deadline to run for delegate at the district level, or as a Party Leader/Elected Official or as an at-large delegate or alternate is **May 17, 2012**. Delegate candidates will file using an online form, and may file for as many delegate categories as they qualify.

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4. Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates	47	n/a	6/2/2012	Congressional District conventions
				Filing form must be submitted to the Democratic Party of Oregon by 5 p.m., May 17, 2012
Unpledged Party Leader and Elected Official Delegates*	14	**	**	Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2012 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	8	n/a	6/16/2012	State Convention
				Filing form must be submitted to the Democratic Party of Oregon by 5 p.m., May 17, 2012
At-Large Delegates At-Large Alternates	15	5	6/16/2012	State Convention
				Filing form must be submitted to the Democratic Party of Oregon by 5 p.m., May 17, 2012
TOTAL Delegates and Alternates	84	5		

** Unpledged Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic Members of Congress, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2012 Delegate Selection Rules. The exact number of Unpledged PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

B. Selection of Standing Committee members (for the Credentials, Platform and Rules committees)

1. Standing committee members will be selected by the state's National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
2	6	6/16/2012	Chosen by the state delegation. Presidential candidates must submit their lists by the end of the state convention on June 16, 2012.

C. Selection of Delegation Chair and Convention Pages

1. The Delegation Chair will be selected by the National Convention Delegates on **June 16, 2012**.
2. Two Convention Pages will be selected by the Chair of the Democratic Party of Oregon on **June 16, 2012**.

D. Presidential Candidate Filing Deadline

1. The deadline for filing to be on the presidential primary ballot is **March 6, 2012**.
2. Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by **March 8, 2012**.

E. Timetable

Date	Activity
2011	
March 1	Affirmative Action/Community Involvement Committee members appointed
March 15	Names of AA/CIC members submitted to DNC Rules and Bylaws Committee
March 19	AA/CIC meets to review details of draft Delegate Selection Plan
March 19	Delegate Selection Plan Advisory Committee meets to review details of draft plan
March 28	Proposed Delegate Selection and Affirmative Actions plans are tentatively approved for public comment by the DPO Administration Committee.
March 30	Public comments are solicited on the proposed Delegate Selection and Affirmative Action plans for submission to the DNC Rules and Bylaws Committee. Press releases are sent out announcing the public comment period.
April 29	Period for public comment on the Delegate Selection Plan concludes. Responses are compiled for review by the Democratic Party of Oregon's Delegate Selection Plan Advisory Committee and the Executive Committee.
May 1	Delegate Selection Plan Advisory Committee meets to review comments and make a final

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	recommendation to the DPO Executive Committee.
May 1	DPO Executive Committee reviews public comments and adopts final Delegate Selection Plan and Affirmative Action Plan for submission to the DNC Rules and Bylaws Committee. Press releases are sent out announcing the submission of the plans.
May 2	Delegate Selection and Affirmative Action plans are submitted to the DNC Rules and Bylaws Committee.
September 16	Democratic Party of Oregon begins implementation of the Affirmative Action Plan. Press kits, as described in that plan, are sent to all state media outlets.
December 1	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (People who announce their candidacy after this date must provide this full participation statement to the Democratic Party of Oregon no later than 30 days after their announcement.)
2012	
March 1	Delegate and alternate candidates may obtain filing forms containing their statement of candidacy and pledge of support from the Democratic Party of Oregon website at www.dpo.org .
March 6	Deadline for presidential candidates to file a petition of candidacy with the Oregon Secretary of State, along with a copy to the Democratic Party of Oregon
March 8	Deadline for a statement and photo to be included in the Oregon Voters Pamphlet
March 8	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the Democratic Party of Oregon
April 24	Last day to register to vote for the May 15 primary election.
May 15	Presidential primary
May 17	District-level delegate candidate filing deadline for district conventions.
May 17	Pledged Party Leader and Elected Official (PLEO) delegate candidate filing deadline for state convention.
May 17	At-Large delegate and alternate candidate filing deadline for state convention.
May 18	Delegate and alternate positions allocated according to presidential preference.
May 22	DPO provides lists of district-level delegate candidates to the presidential campaigns.
May 25	Presidential candidates provide approved lists of district-level candidates to the DPO.
June 2	Congressional district conventions. District-level delegates elected in six separate conventions.
June 12	DPO provides DNC with list of elected district-level delegates.
June 16	State convention. PLEO and at-large delegates and alternates elected.
June 16	National convention delegation meets to elect chair, committee members and pages.
June 19	DPO provides DNC with name of delegation chair, and names of committee members and pages.
June 26	DPO provides the DNC with the names of PLEO and At-Large delegates and alternates, and certifies the presidential preference of all unpledged delegates to the DNC Secretary.
Sept. 3-6	Democratic National Convention, in Charlotte, N.C.
November 6	Pres. Obama re-elected.

Exhibits to the Affirmative Action Plan

A. Members of the Affirmative Action Committee

[List each member of the Affirmative Action Committee and indicate relevant demographic data about each member (i.e. African American, Hispanic, Native American, Asian Americans and Pacific Islanders or White, Female or Male, and any other applicable Democratic constituency group as set forth in the Introduction to the Affirmative Action Plan).]

B. Media Outlets to be Contacted Regarding the Delegate Selection Process

1. Major Daily Newspapers, Radio and Television Stations

[List the other non-minority media sources, weekly newspapers, and wire services that will receive regular releases during the delegate selection process as part of the State Party's outreach efforts.]

2. Other "Non-Minority" Media Outlets

[List the other non-minority media sources, weekly newspapers, and wire services that will receive regular releases during the delegate selection process as part of the State Party's outreach efforts.]

Constituency and Speciality Media Outlets and Targeted Groups

[List minority newspapers and radio stations, ethnic press, Native American, Asian Americans and Pacific Islanders, Spanish-speaking and other non-English press, radio stations and publications, women's organizations, student newspapers, gay and lesbian press, disability press, and any other speciality media and community organizations in the state that is likely to reach the Democratic constituencies set forth in the Introduction to the Affirmative Action Plan. This list should also specify the constituencies these media outlets will target as a priority effort to effectively publicize (bilingually where necessary) information about the delegate selection process.]

Attachments to the Delegate Selection Plan

[As specified in Reg. 2.2, the following documentation must accompany the state's Delegate Selection Plan at the time it is formally submitted to the Rules and Bylaws Committee.]

1. A summary of the process for selecting delegates, alternates, standing committee members, the delegation chair and convention pages, along with related deadlines. [It is recommended that this information be incorporated as part of the state's Delegate Selection Plan - see Section IX. of the Model Plan.] (Reg. 2.2.A.)
2. A timetable reflecting all significant dates in the state's delegate selection process. [It is recommended that this information be incorporated as part of the state's Delegate Selection Plan - see Section I. of the Model Plan.] (Reg. 2.2.B.)
3. A statement from the Chair of the Democratic Party of Oregon certifying the Plan as submitted to the RBC was approved by the State Party Committee. (Reg. 2.2.C.)
4. A copy of the press release distributed by the State Party Committee announcing its adoption of the Plan and summarizing the major components of the Plan. (Reg. 2.2.D.)
5. A statement from the Chair of the Democratic Party of Oregon certifying that the proposed Plan, including all attachments and appendices, was placed on the State Party website during the 30-day public comment period. (Reg. 2.2.E.)
6. A statement from the Chair of the Democratic Party of Oregon certifying compliance with Rule 1.C. which requires a 30 day public comment period prior to the adoption of the Plan by the State Party Committee, provided that the State Party has published specific guidance for the submission of public comments. (Reg. 2.2.F.)
7. A copy of all written public and online comments submitted through the process provided above on the Plan. [Include information identifying each person and/or organization making the comment and where appropriate, a description of the person or group so represented, if such information has been provided or is available to the State Party.] (Reg. 2.2.G.)
8. A blank copy of forms to be filed with the state or the State Party by delegate candidates. (Reg. 2.2.H.)
9. A statement from the Chair of the Affirmative Action Committee certifying compliance with Rule 6.F., which requires that the Affirmative Action Committee has reviewed the proposed Affirmative Action outreach plan, including any numerical goals established. (Reg. 2.2.I.)
10. A statement from Chair of the Democratic Party of Oregon outlining the reliable data and source used for numerical goals established under Rules 5.C., 6.A., and 7. (Reg. 2.2.J.)
11. A statement from the Chair of the Democratic Party of Oregon certifying that the State Affirmative Action Committee composition complies with Rules 5.C, 6.A., and 7 and that the names, demographic data and contact information of members was submitted to the RBC 15 days after their appointment. (Reg. 2.2.K.)
12. Copies of all state statutes reasonably related to the Delegate Selection Process [For example, include any and all state statutory requirements related to: ballot access for presidential candidates; filing requirements for delegate and alternate candidates; timing of the presidential primary, caucuses, and/or the state convention; participation in the state's presidential primary or caucuses, including Party registration or

enrollment provisions; and any other stipulations made by the state regarding the selection process or the role of National Convention delegates.] (Reg. 2.2.L.)

13. A copy of all qualifying forms to be filed with the state or the State Party by presidential candidates. (Reg. 2.2.M.)